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Organisation
 Development
 International

ODI HEAD OFFICE:
 Unit 5, Ground Floor (North)
 Manhattan Office Park
 16 Pieter Street,
 Highveld Technopark
 Centurion
 PO Box 68684
 HIGHVELD
 0169

SWORN AFFIDAVIT – B-BBEE QUALIFYING SMALL ENTERPRISE - GENERAL

I, the undersigned,

Full Name & Surname	Huibrecht Elizabeth Jones
Identity number	650906 0158 080

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am the **Managing Director** of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name	Organisation Development International (Pty) Ltd
Trading Name (If Applicable)	As above
Registration Number	1989/005820/07
Enterprise Physical Address	Unit 5, Ground Floor, Manhattan Office Park, 16 Pieter Street, Highveld Technopark, Centurion
Type of Entity (CC, (Pty) Ltd, Sole Prop etc.)	(Pty) Ltd
Nature of Business	Productivity Advisors / Learning & Development – NQF Training
Definition of "Black People"	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians; (a) Who are citizens of the Republic of South Africa by birth or descent; or (b) Who became citizens of the Republic of South Africa by naturalization. I. Before 27 April 1994; or II. On or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date

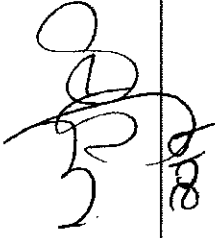
Company Registration No.: 1989/005820/07

Directors: RF Rdms (Chairman), HE Jones (Managing Director), JM Benadie (Director)
 Adviser to the Board: Dr Y Kobayashi (Japan)

3. I hereby declare under Oath that:
- The Enterprise is **51%** Black Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
 - The Enterprise is **11.4%** Black Woman Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
 - The Enterprise is **6.4%** Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
 - Based on the Financial Statements/Management Accounts and other information available on the latest financial year-end of **June 2017**, the annual Total Revenue was between R10,000,000.00 (Ten Million Rands) and R50,000,000.00 (Fifty Million Rands).
 - Please confirm on the table below the B-BBEE level contributor, **by ticking the applicable box.**


100% Black Owned	Level One (135% B-BBEE procurement recognition level)	
At Least 51% black owned	Level Two (125% B-BBEE procurement recognition level)	✓

4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the owners of the enterprise which I represent in this matter.
5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.



Deponent Signature: _____

Date: 01.05.2019

 1/5/2019

Commissioner of Oaths Signature & Stamp

COMMISSIONER OF OATHS (RSA)
Arnoldus Jacobus Greyling CA (SA)
19 Molopo Street
Bruckendowns
Alberton