



## Goal Alignment

**SP 49793/2**

<b>Purpose</b>	Ensure that everyone is working towards the same goal. When people understand where the company is headed, and why it needs to pursue those specific goals, people are more willing to help management to pursue those goals. Furthermore, when everyone in the company knows exactly what they can do to assist in the attainment of those goals, the company will be much more successful in achieving its goals.
<b>Content</b>	<p>The following will be covered:</p> <ul style="list-style-type: none"> <li>▪ Introduction, objectives and benefits.</li> <li>▪ Vision for goal alignment.</li> <li>▪ Goal alignment.</li> <li>▪ Mini-business.</li> <li>▪ Implementation.</li> </ul>
<b>Duration</b>	<p>Three (3) class room days; face-to-face training and coaching.</p> <p>Time will be allowed between and after training for delegates to build their Portfolio of Evidence (PoE).</p> <p>Assessment and Moderation of Portfolios will be arranged per site.</p>
<b>Credits</b>	16

**This is a credit bearing Skills Programme, and the following Unit Standards will be covered:**

US ID	US Title	NQF Level	Number of Credits	
15219	Develop and implement a strategy and action plans for a team, department, or division	5	4	Core
15220	Set, monitor and measure the achievements of goals and objectives for a team, department, or division within an organisation	5	4	Core
14214	Evaluate and improve the project team's performance	5	8	Elective

A Statement of Results will be issued by SABPP on successful verification of a learner's Portfolio.